

YSAS Strategy 2030

YSAS Vision

A community where all young people are valued, included and have every opportunity to thrive.

YSAS Purpose

Helping young people experiencing serious disadvantage to access the resources and support they require to lead healthy and fulfilling lives.

YSAS Values

Honesty | Empowerment | Accountability | Respect

Who we work with

We work with young people who experience serious disadvantage resulting in, and placing them at greater risk of harmful substance use, justice system involvement, and challenges related to mental health.

Many young people we engage with at YSAS also experience poverty, housing instability, and are, or have been, exposed to cycles of violence or abuse.

We make a concerted effort to ensure that our services are safe and effective for all young people.

We continually track and reflect on emerging needs in different places and population groups so that we can offer or adapt services where, and to whom, they are most needed.

The impact we will have

We are focused on key outcomes, and will track our achievement and contribution to:

Access to person-centred care

Thriving and empowered youth

Social and economic participation

Community health and safety

A healthy and sustainable organisation

What we will achieve by 2030

To grow our impact, we will advance:

1 ACCESS AND REACH

Make our services more accessible by extending our reach into places and populations where need is rising.

- A) Expand services in areas of population growth and where there is high disadvantage and need.
- B) Intervene early to address disadvantage with priority populations in ways that work for them.
- C) Continue to make services more family inclusive, including engaging with young people who are parents or carers.
- D) Enhance service access options including increased opportunities for safe digital and virtual connection.

2 EXPERTISE AND OUTCOMES

Embed evidence-informed practice and excellent clinical care to maximise positive outcomes.

- A) Integrate high-quality specialist clinical care with our relationship-based, needs-led approach to services.
- B) Increase and sustain lived and living experience and expertise in our practices and workforce.
- C) Shape future practice and deliver valued services, drawing on more extensive and real-time feedback in multiple formats and sources.
- D) Establish better pathways for young people accessing our services to pursue meaningful education and employment opportunities.

3 LEADERSHIP AND ADVOCACY

With and through others, lead the evolution of more equitable and effective systems of care.

- A) Drive policy development to promote and prioritise harm reduction and early intervention.
- B) Expand opportunities and roles for young people in our leadership and governance to shape organisational and systemic decision-making.
- C) Demonstrate through collective action how a person-centred model of integrated care can achieve greater outcomes, including social and economic inclusion.
- D) Reduce the impacts of serious disadvantage through research, evidence and coalitions that drive innovation and change.

We provide practical, evidence-informed assistance through outreach and care co-ordination, specialist clinical care, residential programs, and a range of community-based services.

How we will achieve

Achieving our objectives requires an inclusive organisational culture with a focus on performance:

We develop sector leaders and build the skills, systems and supports that our teams need to thrive.

We value lived experience and partner with young people and their families to create change.

We create an inclusive and equitable workplace and prioritise wellbeing for different backgrounds and identities.

We seek out and deliver in respectful partnership and integration with other services.

We develop and value data and other forms of evidence to inform our practice and advocacy.

We effectively govern and manage our financial security and sustainable future.

