

Why should you work at YSAS?

ABOUT YSAS

Since 1998, the **Youth Support + Advocacy Service (YSAS)** has been walking beside young people and families as they work towards improving mental health and reducing both substance use-related harm and unwanted involvement with the criminal justice system. We do this with a deep commitment to creating the conditions in which young people and their support networks can overcome - and even be strengthened - by adversity.

Over 25 years we have become one of Australia's largest youth-specific community service organisations, employing over 350 skilled staff across 19 sites in metropolitan and regional Victoria. We now support around 5000 vulnerable young people a year. All up, we have touched the lives of more than 90,000 young people across our alcohol and other drug, mental health and criminal justice programs.

Learn more about our history and vision to create a community where all young people are valued, included and have every opportunity to thrive at ysas.org.au

Follow our work @YSASVic



WHAT OUR STAFF THINK



"It's been really rewarding, and I've added so many different skills to my toolbag."

"YSAS is definitely supportive in terms of identifying your strengths and supporting you to step outside your comfort zone. They make you realise, Oh yeah, I can do this."

Sione Toangutu
YSAS Dandenong Team Leader



"It's really hard to get into brief intervention counselling without experience, but the grad program was a great way in."

"There's always someone to ask a question if you're unsure about anything. I've learned so much in my time here; the learning and the growth have just really been accelerated."

Larry De'Corso
YSAS headspace Graduate Youth Worker

BENEFITS OF WORKING AT YSAS

Salary Packaging

On top of offering a competitive salary, YSAS offers Salary Packaging with a third-party provider which can allow you to make significant income tax savings.

- Up to \$15,900 for 'living expenses' can be tax-free
- Up to \$2,650 for 'entertainment benefits' can be tax-free

True Flexibility

YSAS has a commitment to flexible working, including hybrid working ensuring that individual, team and client needs are met.

Equity & Inclusion

YSAS recognises, respects, promotes and celebrates the value of diversity. YSAS adopts inclusive policies and strategies to increase equity within the YSAS workforce in line with the communities that it works with. YSAS is an equal opportunity employer.

Depending on how many hours you work, you could be entitled to:

- 10 weeks paid Parental Leave for the primary carer and 4 weeks for partner of a primary carer, including superannuation payments up to 3 months of unpaid parental leave.
- Up to 5 days paid Gender Affirmation Leave.
- Up to 3 days paid Ceremonial Leave for Aboriginal and Torres Strait Islander employees.
- Australia Day public holiday substitution.

Additional Leave Entitlements

- Up to 5 weeks paid Annual Leave and additional for shift workers.
- Up to 14 days paid Personal Leave for first four years of service and 21 days thereafter for most workers.
- Up to 20 days paid Family & Domestic Violence Leave.
- Up to 5 days paid Compassionate Leave.
- Up to 5 days paid Fertility Leave.
- 2 hours of paid Blood Donors Leave every 3 months.

Employee Learning & Support

YSAS offers work that is meaningful, and delivers a positive impact for young people and families in a friendly and safe work environment. You will have access to regular supervision and ongoing training to harness your passion, and develop your practice.

- Employee Assistance Program (EAP)
- Reward and recognition programs including service and performance awards
- Access to learning and development opportunities
- Study Leave support
- On-the-job development and career pathways