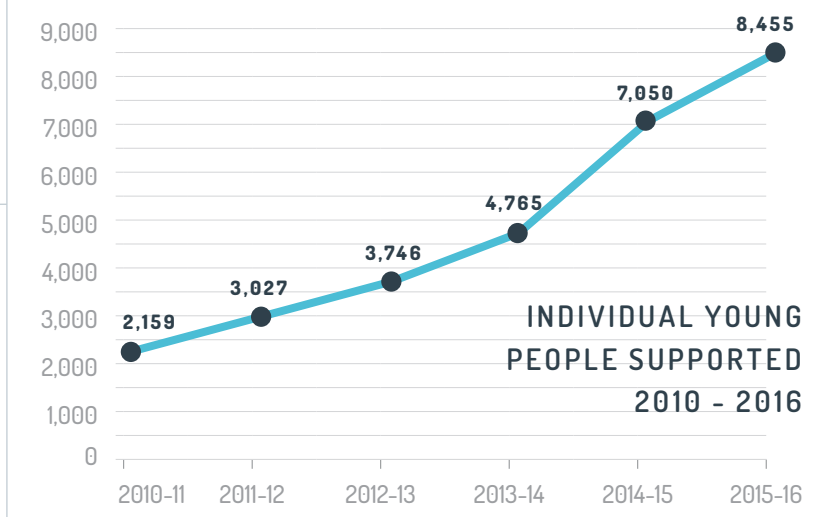


2015
-2016
ANNUAL
REPORT



YOUTH
SUPPORT +
ADVOCACY
SERVICE

SNAPSHOT OF ACHIEVEMENTS



8,455
young people supported across YSAS.

4,478
completed episodes of care through our AOD treatment programs.

15 learning and development courses provided to **108** staff.

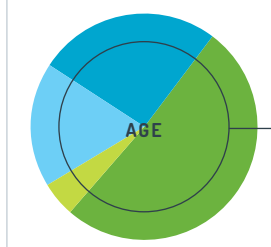
14 ERIC feasibility and training pilots in Victoria & 1 feasibility pilot in Queensland.

213 young people participated in 31 workshops with the MC in ME program. 1:1 studio recording / production sessions **30** run with young people.

headspace Collingwood, Youth Advisory Committee (YAC) spearheads development of a Sensory Garden.

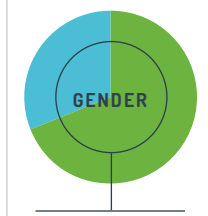
70 LGBTIQ young people engage with Peninsula Pride weekly.

14 youth focus groups recommend YSAS raise the age of its AOD programs to 25 yo.

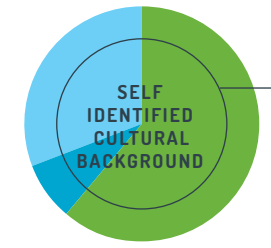


18% 10-15
26% 16-17
51% 18-21
5% 22+

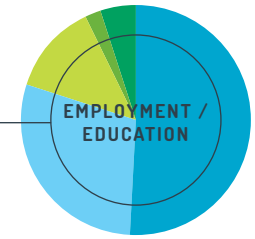
EPISODES OF CARE PROVIDED THROUGH YSAS AOD TREATMENT PROGRAMS 2015-2016



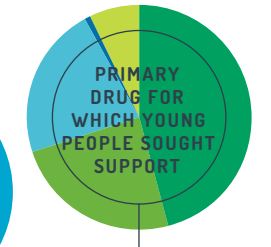
69% Male
31% Female



62% Australian
8% Australian Aboriginal
30% CALD



51% Unemployed
29% Student
13% Employed
2% Home Duties
5% Other



46% Cannabis
24% Alcohol
22% Amphetamines
1% Heroin
7% Other

WHO WE ARE

Youth Support + Advocacy Service (YSAS) is Australia's largest, youth-specific community service organisation. We enable young people and families to overcome problems associated with substance use, mental health and behaviours such as offending and self-harm. We provide evidence-based health and welfare services including practical support and clinical services for young people experiencing serious problems, and intervene as early as possible with young people who are at risk to prevent problems from escalating and becoming entrenched.

OUR VISION

A community where all young people are valued, included and have every opportunity to thrive.

OUR YOUNG PEOPLE

Our young people have many strengths, but their lives are affected by serious disadvantage.

OUR PURPOSE

To enable young people experiencing disadvantage to access the resources and support they require to lead healthy and fulfilling lives.

OUR VALUES

Honesty - We are authentic in how we relate to people within and outside of our organisation.

Empowerment - We create a safe and positive environment for young people and staff to make valuable contributions.

Accountability - We set high standards and we are answerable for our decisions and actions.

Respect - We accept and value the diversity and rights of people, their culture and their life experience.

OUR BELIEFS

Young people are not mini adults or children. They are developing and every experience matters.

Health is a complete state of physical, mental and social well-being, and not merely the absence of disease or infirmity (World Health Organisation).

With opportunity, every young person can improve their health and make a valuable contribution to community life.

Social justice and health are inextricably linked.

To be inclusive of our young people we must embrace complexity and take risks that we can defend.

Our success is measured by health improved or maintained and harm reduced.

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Artwork throughout this report was created by young people engaged with YSAS services and has been reproduced with their permission. Illustrations represent their achievements whilst engaged with YSAS.

WWW.YSAS.ORG.AU
YSAS PTY LTD
ABN 51 080 593 380

CHAIR/CEO REPORT

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This report highlights the excellent work of our staff, who continue to deliver services that enable young people and families to cope with and overcome serious disadvantage. While we have enhanced our service offering in the communities we work within, this year has been one of consolidation for YSAS. Our Shareholders and Board Directors have recommitted and our governance arrangements have been strengthened.

Particular thanks goes to Anne Winstanley who acted as Board Chair throughout this transition. She leaves the Board after nine years of continuous service. From her we inherit a reinvigorated YSAS with a new strategic plan and a contemporary articulation of our organisational values.

As newly appointed Board Chair and CEO, we are committed to living out these values and with all involved in YSAS, creating a culture that inspires others to do the same.

We continue to benefit from the contribution of young people who are (or have been) clients of YSAS in guiding our decision making and planning. The participation of our clients is integral to our improvement as an organisation and a service provider. Thanks to all who have invested their time and energy into this endeavour.

We also thank our funders and organisational partners. Your contribution is vital to us fulfilling our purpose. In particular, the 'Youth Alcohol and Other Drug Growth Funding' that we secured through the Department of Health & Human Services enables us to strengthen our AOD services in regions where we have a presence.

Finally, a heartfelt thank-you to our staff. We recognise and appreciate your persistence and effort in creating the conditions for our young people to develop and thrive.



SIMON OVERLAND
Chair



ANDREW BRUUN
CEO

4





YOUTH PARTICIPATION @ YSAS

A lot has happened this year. The 3 young peoples' Action and Advisory groups aim to help other young people having difficult times.

THE CREW

The main CREW project this year was S.A.M (Support Advice Mentoring). We organised a snow camp to scope the project, developed a mentor position description and training. Six young people were trained including: an intro' to AOD, mental health first aid, cultural understanding, privacy and how to share personal stories. The mentors understand issues young people might go through, role model, and share hope. We are starting a trial at YSAS' residential rehab' program - Birribi.

We also:

- Raised money for a van so we can travel across Victoria to include regional young people.
- Participated in YSAS fundraiser Ride the Night.
- Recruited the new Youth Participation & Leadership Program Officer.

HEADSPACE COLLINGWOOD YOUTH ADVISORY COMMITTEE (YAC)

This year we introduced a youth participation peer worker role (NEW for hsC and YSAS!!). We decided what we wanted, and put it to the management. Only YAC members could apply so we weren't on the interview panel. The new peer worker Maddy works on all things YAC 1-2 days a week.

What else have we done?

- Revamped the Outdoor Space which is now a welcoming alternative therapy space
- Trained in mental health first aid, inclusive language and other issues
- Were involved in community engagement and sharing personal stories
- Introduced a YAC blog: <http://headspacecollingwoodyac.tumblr.com/>

- Co-facilitated a self-care box group

HEADSPACE FRANKSTON YOUTH REFERENCE GROUP (YRG)

This year we ran or were involved in a number of key projects including:

- 8 young people from the YRG trained as Peer Support Volunteers (PSVs)
- Co-production of group program 'Boost Your Mood' - evidence-based brief intervention sessions co-delivered to young people by staff and PSVs
- The YRG, Koorie group & TimeBank volunteers participated in Headspace Youth Advocates Program training
- Youth Mental Health Day
- Youth-led group program 'Creative Arts & Writing'
- Anti-bullying Day - Elisabeth Murdoch College
- Staff interviews
- Headspace Consortium meetings and National Headspace Conference
- R U OK? Day - school presentations
- ACMI digital storytelling - train

the trainer

YOUNG PEOPLE ACROSS YSAS

Young people asked YSAS to raise the age of its AOD programs to 25yo. 14 focus groups were run to understand the issues more. 65 young people recommended that YSAS increase the age of its AOD programs, and look at how it can transition young people to adult services better, and that youth services work out how they can provide information to young people on what to expect from adult services and the best way to get into them. YSAS is working out its response to the report.

CONSOLIDATION & EXCELLENCE

ERIC – EMOTIONAL REGULATION & IMPULSE CONTROL

Developed through collaboration between Deakin University and YSAS to improve substance use and mental health outcomes for vulnerable and marginalised young people, ERIC is a transdiagnostic modular intervention that addresses emotion regulation and impulse control difficulties.

In 2015, a series of ERIC pilots were conducted in Victoria and Queensland, and an implementation pilot is currently being undertaken in 14 youth AOD services in three areas in regional Victoria, with the support of a philanthropic grant from Helen Macpherson Smith Trust and in regional NSW with Hunter New England Health Service's support.

DIGITAL STORY TELLING HELPS WITH LIFE'S CHALLENGES

headspace Frankston youth workers, along with Youth Reference Group leaders and hYEPP staff, undertook a workshop in digital storytelling at the Australian Centre for the Moving Image (ACMI). These skills have been used by staff and youth leaders to deliver digital storytelling workshops to young people.

Several digital stories have been produced by young people, who utilise their own devices to create their stories, which may remain personal or may be shared publically. The story 'Frienemy' created by young person Hannah S, was a feature video on the 'Tune In Not Out' website.

TAILORED LEARNING AND DEVELOPMENT

YSAS has expanded its Learning and Development function, taking feedback from staff, management, and clinical governance, and developing an evidence-based program specifically tailored to the needs of our staff.

In the first half of the financial year, 240 training places across 15 courses have been provided, using the practice wisdom of our most experienced staff to build practice expertise in our participants. The delivery of an online training platform has been also been added to give staff access to training when and where it suits them.

KNOWLEDGE CENTRE PROMOTES LEARNING

In July, the YSAS Knowledge Centre was launched to give staff access to YSAS endorsed guidelines and processes that support practice and create a shared language amongst staff.

Accessible through any IT device, modules are uploaded at an average of three per month, with topics themed under Induction, Compliance, Creating a Safe Space and Procedure.

In 2017, the Knowledge Centre will expand to include Leadership modules, and video content will be introduced to better support adult learning and training.

PRACTICE LEADER CAPACITY THROUGH PEER SUPPORT

The Practice Leader Initiative brought together senior practitioners, managers and team leaders from across the organization to reflect on and explore themes of practice concurrent with YSAS values and objectives.

Participants were supported to explore practice stress concurrent with practitioner agency, modelling a peer support process that promoted critical reflection, leadership development, self-care and the deepening of capacity for the work.

A resource both at the practitioner level and at the strategic, the initiative has promoted various developments, including workshops addressing reflective practice, cultural safety and self-care and workforce wellbeing.

MC IN ME

Through The Department of Justice & Regulation's Community Safety Grants, and in collaboration with Living Music and the City of Greater Dandenong Youth Services, MC in ME addresses negative

social cohesion and offending behaviours in young people from CALD communities in Melbourne's southeast.

Consisting of a series of workshops that focus on beat making, freestyle rapping, live performance and dance, the program uses hip hop as an art form to connect with young people and understand their stories, and provides pro-social activities for at risk-young people who are disengaged from school and employment.

NEW LEAF – GROWTH THROUGH COMMUNITY

At headspace Collingwood, a group of young people who form part of the Youth Advisory Committee (YAC) are spearheading the development of a Sensory Garden – a project that turns unwelcoming space into a multipurpose community resource delivering therapeutic and recreational value.

The development of the sensory garden will increase the capacity of headspace Collingwood to provide services, whilst providing a unique opportunity for an alternative therapeutic space that has benefits which are evidenced by research. The sensory garden is being created solely BY young people FOR young people.

ASSERTIVE OUTREACH INTO RICHMOND

The Day Program and Primary Health Service provide assertive street-based outreach into Richmond, where staff provide clean injecting equipment as well as brief AOD interventions and referral. Staff also re-stock the NSP vending machine located at North Richmond Community Health and pick up discarded injecting equipment.

Engaging with community members on a needs-basis and working in partnerships with both service users and providers has enabled staff to develop strong relationships with members of the Richmond Community.

PEN PRIDE BECOMES A HEY PROJECT PARTNER

LGBTIQ young people are among the most vulnerable of all groups, with homophobia and transphobia being a causal link to poor health and mental health outcomes for many.

With social and therapeutic groups running out of headspace Frankston and the Corner at Mornington Peninsula Shire Youth Services,

Peninsula Pride engages approximately 70 young people each week.

In 2016, Peninsula Pride received an increase in its core funding, establishing itself as a HEY Project Partner for the next three years, through the Healthy Equal Youth Partnership with DHHS.

SUPPORTING HEALTH EDUCATION, RECREATION AND PERSONAL AUTONOMY (SHERPA)

SHERPA is a pilot program, dynamic recreational and adventure-based, aimed to engage high-risk, complex and disengaged young people in activities that are enjoyable and stimulating, empowering them to connect more effectively and meaningfully with their peers, services and with the opportunities and resources within their broader community.

Using activity-based interventions to build resilience and develop skills, SHERPA lays the foundation for supported access to AOD treatment services and other programs, with the goal of

motivating young people to reduce their problematic use of alcohol and other drugs and choose a healthier and more connected lifestyle.

WAYS + MEANS INDEPENDENT EVALUATION

The Ways and Means café program has undergone an independent evaluation focusing on meeting objectives, examining the current policy environment and learnings from other social enterprises.

In total, 91 young people participated in the program as at June 2016. Increased confidence and sense of purpose, as well as an improvement in capacity to adopt positive work behaviours has resulted in further education and employment opportunities for some.

Next steps for the café include further integration as a YSAS program, partnerships with training institutes and social enterprises, and an expanded catering arm.

WORKING IT OUT WITH YODAA - AWARD WINNER

YSAS service YoDAA won the 2015 Victorian Health Promotion Award for Preventing Harm from Alcohol. The award recognised YoDAA's work

in developing an innovative digital tool Working It Out With YoDAA, which helps young people and their supporters discern if substance use is of concern.

Drawing upon best practices in youth AOD assessment, the tool is fully integrated into the Victorian Youth AOD service sector and aims to assess not just substance use but psycho-social vulnerabilities.

The tool provides referral recommendations, harm reduction tips, and messages of encouragement penned by other young people.

YOUTH DIVERSION PILOT PROGRAM

The Youth Diversion Pilot Program was established to enable support and intervention to reduce youth offending in Victoria, and to facilitate diversion away from the criminal justice system. In cooperation with Children's Court of Victoria and Jesuit Social Services, the Diversion Program offers broad-ranging plans to address young people's offending behaviour and to increase links to family, school and community.

Since June 2015, the Youth Diversion Pilot Program has assisted more than 270 young people - with over 90% having their charges dismissed by the court upon completion of the program.

UNITE PROGRAM ADDRESSING DRUG USE AND PARENTING

Funded as a pilot by three philanthropic trusts, The Barr Family, Perpetual and Gandel Foundations, the Unite program's innovation was its dual focus: located in a specialised youth drug and alcohol service and designed to support the needs of young parents experiencing substance misuse and current Child Protection involvement.

Unite resulted in the development and implementation of an expanded youth drug and alcohol intervention model which engaged a vulnerable cohort and positively addressed their drug use and parenting capacity, and also improved their physical and mental health, stability, housing, extended family relationships and social connectedness.





FUNDRAISING CAMPAIGNS

Each year, YSAS relies on vital fundraising dollars to go the extra mile for disadvantaged young people. Contributions from generous Australians through our fundraising campaigns allow us to fund meaningful activity, to be innovative and meet the needs of young people as we see them, that the government can then support:

FEBFAST

YSAS's flagship fundraising campaign, febfast, celebrated its ninth year in 2016 raising vital funds to support disadvantaged young people. Across the country, we encouraged over 5000 people to hit pause on alcohol or sugar raising an incredible \$718,536.86.

This year febfast has continued to fund exciting new programs such as the Emerging Communities Program in Sunshine and the One Community Program in Dandenong. Funds also continue to support Victoria's first youth drug and alcohol advice service, YoDAA, which to date has

now helped over 3500 young people, families or carers in need of support.

We're hugely grateful to each and every febfaster for using febfast as a time to reflect on good health, and raise funds to support Australia's youth.

We're also hugely grateful to all our wonderful suppliers, partners and sponsors who work tirelessly to make the campaign possible.

We'll be back in 2017 with the option to name your own febfast. Head to www.febfast.org.au to find out more.

febfast top fundraisers:

1. John Albrecht \$12212.00
2. Edward Hobbs \$ 7489.40
3. Andrew Bruun \$3191.00
4. Gina Scarpa \$3019.00
5. David Slade \$2455.00
6. Sean Ngahungahu \$2131.00
7. Andy Gentry \$2094.15
8. Gena Ferguson \$1803.00
9. Marnie Brennan \$1687.00
10. Anna Brine \$1605.00

RIDE THE NIGHT

Back for its second year, Ride the Night – in partnership with Bicycle Network – took Australia by storm as we took to the streets of Melbourne, Brisbane and Hobart on January 30th to help break the cycle of youth disadvantage. Over 3500 riders decked their bikes with lights, grabbed their brightest costumes and rode 65kms around their city from midnight to sunrise, calling by entertainment stops along the way.

Ride the Night raised over \$92,000.00 for YSAS and partner charities The Link (Hobart) and Brisbane Youth Service (Brisbane). These funds are now working to help young people have the opportunity to thrive.

A special thanks goes out to everyone involved for making Ride the Night a continued success. Visit www.ridethenight.org.au to find out what's new in 2017 and how you can get involved.

Ride the Night top fundraisers:

1. Bill Watson \$2592.00
2. Bruce Wallace \$1850.00
3. David Bloor \$1445.00
4. Suzy Hooper \$1380.00
5. Hannah Miflin \$1300.00
6. Fi James \$1120.00
7. Ly M Webb \$890.00
8. Annemaree Callander \$825.00
9. Szymon Szukalski \$815.00
10. Shol Blustein \$765.00

MURRAY TO MOYNE

For the sixth year running, a team of YSAS riders hit the road with Australian Catholic University to take part in the 500km Murray-to-Moyne Cycle Relay event raising \$19,819.38 for YSAS's Emerging Communities Program in Sunshine.

We'd like to say a huge thank you to everyone involved.



“THE TIGER
MEANS PEACE,
CONTENTMENT,
JOY, BEING
SATISFIED WITH
THE PRESENT
MOMENT AND
SWAPPING
LONELINESS FOR
SOLITARY”

Artist's achievements for 2015-2016

PARTNERS & FUNDERS

We would like to thank all who partner with and support YSAS in our efforts - individuals, families, businesses, agencies and government alike. We are grateful to you all for helping young people experiencing serious disadvantage to lead healthy and fulfilling lives. Your support makes a difference.

GOVERNMENT

Cardinia Shire Council
City of Banyule
City of Boroondara
City of Brimbank
City of Casey
City of Darebin
City of Greater Bendigo
City of Greater Dandenong
City of Greater Geelong
City of Hume
City of Maribyrnong
City of Melbourne
City of Monash
City of Moreland
City of Whittlesea
City of Yarra
Frankston City Council
Knox City Council
Latrobe City Council
Maroondah City Council
Mornington Peninsula Shire
Nillumbik Shire Council
Shire of Yarra Ranges
Surfcoast Shire Council

Whitehorse City Council
Wyndham City Council
Yarra Ranges Council
Commission for Children and Young People (Vic)
Department of Education and Training (Vic)
- Student Support Services Officers
Department of Health (Cwth)
Department of Health and Human Services (Vic)
- Child FIRST
- Child Protection
- Workforce Development
- Youth Justice
Department of Human Services (Cwth) - Centrelink
Department of Justice and Regulation (Vic) - Community Correctional Services
Department of Social Services (Cwth)
Office of Housing (Vic)
Office of Multicultural Affairs and Citizenship (Vic)
The Children's Court of Victoria
Victoria Police

WE VALUE THE SUPPORT OF...

Aboriginal Health Service ACSO
Alcohol and Drug Foundation (ADF)
Adolescent Violence in The Home Network
Adolescent Forensic Health Service
Adult Multicultural Education Services (AMES)
AFL Sports Ready
Anglicare Victoria
Anglicare Child FIRST
Anglicare Communities for Children
Arbias
Ashburton Pool and Recreation Centre YMCA
Australasian Therapeutic Communities Association
Austin Health
Austin Hospital
Australian Catholic University
Australian Multicultural Foundation
Australian Red Cross
AustralianSuper
Bakers Delight
Balik Arts
Ballarat Community Health
Banyule Community Health Service
Barr Family Foundation
Barwon Child Youth & Family Services
Barwon Health Drug and Alcohol Services
Barwon Services Connect
Bass Coast Community Health

Bendigo and District Aboriginal Co-operative
Bendigo Community Health Services
Bendigo Health Care Group
Bendigo Safer Community Forum
Bendigo Senior Secondary College
Berry Street
Boonwurrung Elders
Booroondara Community Health
Bouverie Centre
Brimbank Melton Connect
Brimbank Police
Citizen Youth Club
Brimbank Youth Services
BRIT
Brophy Family and Youth Services
Brotherhood of St Laurence
Building Stronger Aboriginal Youth Services
Bunnings
Bunnings Eltham
By Kids 4 Kids team Frankston
Camcare
Castlemaine Community Health
Castlemaine Secondary College
CatholicCare
Centre for Adolescent Health
Centre for Multicultural Youth (CMY)
Centre for Excellence in Child and Family Welfare
Charcoal Lane Hospitality Program
Child and Adolescent Mental Health Service (CAMHS)
- Austin Hospital

- Boxhill
- Dandenong
- Royal Children's Hospital
Children's Protection Society
Chisholm Institute of TAFE - Dandenong
City of Moreland Youth Services
City of Yarra Sustainability team
CityLife-Mission Australia
Cobaw Community Health
Co-efficiency
Co-Health
Colac Area Health
Collingwood Football Club
Collingwood Community School
Collingwood Vulnerable Youth Partnership
Communities that Care-Mornington Peninsula
Community Health Outreach Program Eastern Region (CHOPER)
Complex Care Network
Concern Australia
Connect Central
Craig Community Health Centre
Create Foundation
Create Youth - AMES employment
Dandenong & District Aboriginal Cooperative
Dardi Munwurro Program
Darebin Blue Light
Deaf Children Australia
Deakin Cats Community Centre
Deakin University
Djerriwarrh Community Health
Dovetail

Drummond Street Services
Dual Diagnosis Portfolio Holders Group
Eastcare
Eastern Access Community Health
Eastern Health
Eating Disorders Victoria
Eltham Leisure Centre
Enliven
Ermha
Family Drug Help
Family Drug Support
Family Relationship Services Reference Group
Family Violence Prevention Working Group
Fitzroy Legal Service
Flemington & Kensington Community Legal Centre
Frankston Mornington Peninsula Mental Health Alliance
Frankston Mornington Peninsula Aboriginal Alliance
Frankston Mornington Peninsula Youth Wellbeing Stakeholder Advisory Group
Foodbank
Footpath Library
Frankston Arts Centre
Frankston City Council - Child and Family Partnerships
Frankston Magistrates Court
Frankton Business Network
Frontyard
Gandel Philanthropy
Gateway Community Health
Gateway Music Program
GE
Geelong Community Foundation

Geelong Magistrate's Court
Geelong Youth AOD Outreach Network
GEGGAC - Tanderra
Genesis Fitness Club - Dandenong
Gippsland Alcohol and Drug Service Providers Association (GADSPA)
Gippsland Lakes Community Health
Go Goldfields
Good2Give
Good Shepherd Youth and Family Service
Graeme Webb
Grampians Community health
Green Scribble
Groupwork Institute of Australia
Grosvenor Foundation
Hand Brake Turn
Hanover Welfare Services
Harbison Design Group
Hartwell Pharmacy
Hastings Rotary
Hawthorn Pharmore Pharmacy
headspace National Youth Mental Health Foundation
Headspace Ballarat
Headspace Barwon
headspace Dandenong/Narre Warren
Headspace Gippsland
Headspace Greensborough
Headspace Hawthorn
Headspace Knox
Headspace Northern Melbourne
Headspace Sunshine
Headspace Werribee

Headspace Southern
Healesville Indigenous Community Services Association
Health Works
Healthscope
Helen Mentha
HeLiPA
Helen Macpherson Smith Trust
HESTA Superannuation
High Risk Youth Panel
Hope Street Youth Refuge
Hoyts Forest Hill
Intensive Case Management Services
Inner North Community Foundation
IE Health (Inner East Community Health)
Innerspace
Islamic Council of Victoria
Jesuit Community College
Jesuit Social Services
Jigsaw - Barwon Health
Jobco
Juddy Roller
K&L Gates
K.Y.M.
Kardinia Health
Kensington Community School
Kids Under Cover
Kildonan Youth and Family Services
Koolin Balit
KPMG
Kyneton Community Health - Cobaw
La Trobe University
Lake Tyers Health and Children's Services

Latrobe Community Health Service
 Latrobe Regional Hospital Mental Health Service
 Latrobe Youth Network Launch Housing
 Life Without Barriers
 Lighthouse Foundation
 Link Community Health
 LINK Employment and Training
 Lionel Hall Community School
 Lion's Club Boroondara Gardiner's Creek
 Living Music
 Local Learning & Employment Network:
 - Croydon
 - Frankston Mornington Peninsula
 - Hume Whittlesea
 - Inner Eastern
 - Inner Northern
 - Maribyrnong & Moonee Valley
 - South East
 Lullabelles
 MacKillop Family Services
 Malmsbury Youth Justice Centre
 Maroondah Pro Active Unit
 Maryborough Health
 MAYSAR
 Mecwacare
 Melbourne City Mission
 Melbourne Division of General Practice
 Melbourne East General Practice Network
 Melbourne General Practice Network
 Melbourne Juvenile Justice Centre

Melbourne Pathology
 Melbourne Polytechnic
 Melbourne Sexual Health Clinic
 Mental Illness Fellowship
 Mentis Assist (formerly PSS)
 Migrant Information Centre - Boxhill
 MIND Australia
 MIND Australia - YPARC
 Mission Australia
 MLA for Morwell
 Modern Heritage Builders
 MOIRA
 Monash Health
 Monash Health - Community
 Monash Health - Early In Life Mental Health Services (ELMHS)
 Monash Health - SEADS
 Monash Health - Southern Dual Diagnosis
 Monash Link Community Health Service
 Monash Medical Centre
 Monash University - OT
 Monash Youth and Family Services
 Mornington Peninsula Youth Services (MPYS)
 Mullum Mullum Indigenous Gathering Place
 My Place Cardinia Shire
 NEAMI National
 Neighbourhood Justice Centre
 Net School
 Newton and Leung Pharmacy
 Nexus Primary Health
 Ngwala Willumbong Co-operative
 Ngwala Willumbong Housing Service

Nillumbik Community Health Centre
 Nirodah
 Njenda
 North East Services Connect
 North Eltham Medical Centre
 North Melbourne Flexible Learning Centre
 North Richmond Community Health
 North West Youth Services Network
 North Yarra Community Health - Cohealth
 Northern Area Mental Health Service
 Northern District Community Health
 Northern Nexus Dual Diagnosis Service
 Norton Rose Fulbright Australia
 Oakwood Career Pathways - Frankston
 Oakwood School
 Odyssey Eclipse Family Project
 Odyssey House - Residential Rehabilitation / Therapeutic Community
 Odyssey House Victoria
 Office Works
 Olivia Finlayson
 Operation Newstart Northern
 Orygen Youth Health
 Outlook Consulting
 Ovens and Kings Community Health
 OzChild
 Parkville Youth Residential Centre
 Peninsula Carer Council
 Peninsula Health

Peninsula Health - Mental Health, Child and Family, Drug and Alcohol Services
 Peninsula Health - SHARPS (NSP)
 Prahran Mission
 Primary Care Connect
 Primary Care Partnerships (PCP)
 Primary Health Networks:
 - Eastern Melbourne
 - Gippsland
 - North Western Melbourne
 - South Eastern Melbourne
 Pulse Pharmacy
 Re Gen Uniting Care
 Reclink
 Relationships Australia Victoria
 Resourcing Health & Education in the Sex Industry (RhED)
 Rob Stary Lawyers - Sunshine
 Rotary - Eltham
 Royal Australian & New Zealand College of Psychiatrists (RANZCP)
 Royal Children's Hospital
 Royal District Nursing Service (RDNS)
 Royal Women's Hospital
 Safe Schools Coalition Victoria
 Salvation Army EastCare Network
 Salvation Army Geelong
 Save the Children Australia
 School Focused Youth Services
 - Frankston and Mornington Peninsula
 - Boroondara
 - Manningham
 Schoolies Working Group
 Scope
 Select Medical Group

Senator Richard Di Natale - Federal Leader of the Greens Party
 Shadows Boxing Gym
 Shire of Yarra Ranges - No Wrong Door Project
 Sign for Work
 Sylvie Naar-King
 Skills Plus
 Smart Justice For Young People
 Social Traders
 Social Ventures Australia
 South East Community Links
 Linking Learning
 Employment Network
 South Eastern Melbourne Medicare Local
 South Eastern Region Migrant Resource Centre
 Southern Crime Prevention Reference Group
 Southern Directions Youth Services
 Southern Health
 Southern Health - Early In Life Mental Health Service
 Springvale Monash Community Legal Service
 Springvale Community Aid and Advice Bureau
 St Kilda Gatehouse
 St Kilda Youth Services (SKYS)
 St Luke's Anglicare
 St Vincent's Health
 St Vincent's Hospital
 St. Kilda Crisis Centre
 STREAT
 Substance Use Recovery Eastern (SURE)
 Sunshine Community Legal Centre
 Sunshine Legal Service

Sunshine Youth Housing
 Sunraysia Community Health
 Sustainability Victoria
 Swanston Centre, Barwon Health
 Tabor House - Uniting Care
 Task Force
 Telstra
 The First Eddystone Foundation
 The Gateway School - Roxburgh College
 The Ian Potter Foundation
 The Island Community School
 The Pavillion School
 The Queen Elizabeth Centre (QEC)
 Thompson's Pharmacy
 Tom Sparrey
 Tranmere Street Youth Refuge
 Turning Point Inc.
 Uniting Care Connections
 Uniting Care Connections Child First
 Uniting Care Ballarat
 Uniting Care Harrison
 United Pasifika Council of Victoria (UPCOV)
 University of Melbourne
 VAADA - Victorian Alcohol & Drug Association
 Victoria Legal Aid:
 - Dandenong
 - Frankston
 - Fitzroy
 - Outer Eastern Suburbs
 Victorian Aboriginal Child Care Agency (VACCA)
 Victorian Aboriginal Community Controlled Health Organisation Inc. (VACCHO)
 Victorian Aboriginal Health Service (VAHS)

Victorian AIDS Council (VAC)
 Victorian Dual Diagnosis Initiative-BUDDY network
 Vincentcare
 VIVA Energy Australia
 Wathaurong Aboriginal Co-operative
 WAYSS
 WCIG Employment Services
 Wellington Youth Network
 Wesley Mission
 Wesley Youth Services
 Western Health
 Western Suburbs Indigenous Gathering Place Association
 Westgate Community Initiatives Group
 Whitelion
 Whitelion - NOSH Van
 Whitelion & Open Family
 Whitelion (Bunji Bunji)
 Whittlesea Youth Commitment
 Willum Warrain
 Windana Youth Withdrawal Service
 Windana Adult Services
 Windana Youth Community House (WYCH)
 Windermere
 Wintringham
 Wombat Housing
 Women's Health West
 WRAD, Western Region Alcohol & Drug Centre
 Wydham City Youth Resource Centre
 Wyndam Youth Services
 Wyndham City Council Q-Program
 Wyndham Community and Education Centre

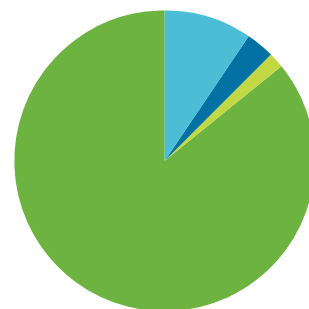
Wyndham Youth Resource Centre
 YACVic
 Yarra Blue Light
 Yarra Boroondara Primary Mental Health Service
 Yarra Boroondara Community Health Service
 Yarra Communities That Care
 Yarra Council Family Services, Youth Service, and CAMHS
 Yarra Education Youth Commitment (YEYC)
 Yarra Housing Service
 Yarra In Your Patch
 Yarra Youth Providers Forum
 Yarra Youth Services
 Yea High School
 YMCA
 YMCA Bridge Project
 YMCA CASEY
 Yogahood Australia
 Young People's Health Service
 Youth Co-ordination Group
 Youth Junction
 Youth Junction Community Law Program
 Youth Partnerships
 Youth Projects
 YouthLaw
 YouthNow
 YRIPP - Centre for Multicultural Youth

FINANCIAL
STATEMENTSYSAS PTY LTD
ABN 51 080 593 380STATEMENT OF PROFIT OR LOSS
AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2016

	2016 \$	2015 \$
Revenue and other income	32,367,814	30,102,258
Employee benefits expense	(19,243,715)	(17,816,700)
Motor vehicle expense	(493,343)	(491,084)
Property expense	(1,448,299)	(1,419,810)
Service delivery expense	(8,514,545)	(7,554,381)
Depreciation and amortisation expense	(983,265)	(1,185,573)
Professional Services	(156,358)	(156,756)
Computer expenses	(396,123)	(382,445)
Other expenses	(963,359)	(998,730)
Finance costs	(29,547)	(574)
Profit / (loss) before income tax expense	139,259	96,205
Income tax expense	-	-
Profit / (loss) for the year attributable to members of the company	139,259	96,205
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income/(loss) attributable to members of the company	139,259	96,205

ANNUAL
OPERATING
COSTS

- 85.8% Service delivery
- 9.6% Corporate support services
- 3.1% Marketing and fundraising
- 1.5% Research, education, advocacy and practice

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2016

Current assets

Cash and cash equivalents
Trade and other receivables
Other current assets

TOTAL CURRENT ASSETS

Non-current assets

Property, plant, equipment and intangibles

TOTAL NON-CURRENT ASSETS

TOTAL ASSETS

Current liabilities

Trade and other payables
Short-term provisions
Other current liabilities

TOTAL CURRENT LIABILITIES

Non-current liabilities

Long-term provisions

TOTAL NON-CURRENT LIABILITIES

TOTAL LIABILITIES

NET ASSETS

Equity

Issued Capital
Other Contributed Equity
Retained earnings

TOTAL EQUITY

2016
\$2015
\$

7,689,523

5,935,832

1,103,223

1,334,658

408,990

348,775

9,201,736**7,619,265**

1,413,743

2,046,844

1,413,743**2,046,844****10,615,479****9,666,109**

2,093,461

2,104,091

1,178,104

1,074,316

3,097,980

2,549,458

6,369,545**5,727,865**

974,069

805,638

974,069**805,638****7,343,614****6,533,503****3,271,865****3,132,606**

4

4

-

-

3,271,861

3,132,602

3,271,865**3,132,606**

Independent auditor's report to the members of YSAS Pty Ltd

Report on the financial report

We have audited the accompanying financial report of YSAS Pty Ltd (the Company), which comprises the statement of financial position as at 30 June 2016, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, notes 1 to 19 comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

Directors' responsibility for the financial report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We performed the procedures to assess whether in all material respects the financial report presents fairly, in accordance with the *Corporations Act 2001* and Australian Accounting Standards – Reduced Disclosure Requirements, a true and fair view which is consistent with our understanding of the Company's financial position and of its performance.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*.

Auditor's opinion

In our opinion the financial report of YSAS Pty Ltd is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the Company's financial position as at 30 June 2016 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Regulations 2001.

KPMG

Darren Scammell

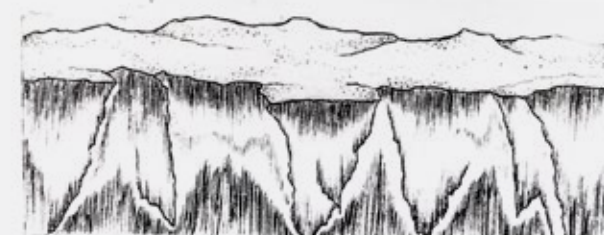
Partner

Melbourne

21 November 2016



KPMG, an Australian partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity. Liability limited by a scheme approved under Professional Standards Legislation.



GET INVOLVED

GETTING HELP

YoDAA is Victoria's Youth Drug and Alcohol Advice service. Whether you are a young person, a youth worker or someone concerned, YoDAA provides the simplest way to access the information and support you need.

T: 1800 458 685

E: advice@yodaa.org.au

W: www.yodaa.org.au

GRAB A BITE

Experience great coffee and fresh local produce at Ways + Means, our CBD café with a conscience where every purchase makes a difference.

A: 18 Little Lonsdale St, Melbourne, VIC

T: (03) 9639 8777

E: hello@waysandmeans.org.au

W: www.waysandmeans.org.au

RIDE THE NIGHT

Join thousands of riders in jumping on your bike to help us break the cycle of disadvantage with Ride the Night – Australia's biggest night-time bike ride event. One night, two wheels, your city. Where will you Ride the Night in 2017?

Find out more:

www.ridethenight.org.au

PAUSE FOR A CAUSE

Each February, join a community of thousands in taking a pause from alcohol, sugar or an indulgence of your choice to take part in YSAS's flagship fundraiser, febfast. Vital funds raised support young people experiencing serious disadvantage. It's your annual pause for a cause.

Sign up now: www.febfast.org.au

VOLUNTEER WITH US: DONATE YOUR TIME & EXPERTISE

Collaborative effort maximises the impact of finite resources, so YSAS welcomes your corporate and individual support. If you'd like to support our work through volunteering time and expertise, chat to us on (03) 8415 8881 to find out the ways in which you can help.

STAY CONNECTED

Keep up to date with the great work of YSAS, special events, news, launches and programs by joining our online community:

f [facebook.com/ysasyouthhealth](https://www.facebook.com/ysasyouthhealth)

t twitter.com/ysas_victoria

DONATE TO YSAS

Give a young person the opportunity to thrive by donating money or goods to YSAS, or by linking YSAS to your organisation's corporate social responsibility initiatives. Give us a call to talk about our programs and how to donate, or simply make a donation online at www.ysas.org.au, over the phone on (03) 9415 8881 or by email at donations@ysas.org.au. Donations over \$2.00 are tax deductible. No matter your capacity to help, we'd love to hear from you.

YSAS Pty Ltd

Level 1, 131 Johnston Street

Fitzroy VIC 3065

PO Box 2950

Fitzroy VIC 3065

Phone: (03) 9415 8881

Fax: (03) 9415 8882

Email: contact@ysas.org.au

Website: www.ysas.org.au



**Quality
Improvement
Council**
"Yes ... we are
a QIC accredited
organisation"